



PB Sullivan Construction location on the island of Maui, is a leading construction company specializing in civil engineering projects. With a strong commitment to safety, quality, and excellence, we take pride in our work and the impact it has on our communities. We are seeking experienced Foreman to join our skilled team. If you are a skilled operator looking for an opportunity to contribute to exciting construction projects, we want to hear from you!

Job Summary:

As a Foreman at PB Sullivan, you will be responsible for overseeing and coordinating various construction activities on-site. This role requires a deep understanding of civil engineering principles, strong leadership skills, and the ability to manage a diverse team of workers effectively. A Foreman ensures that projects are completed safely, on time, and within budget, while maintaining high-quality standards. Your role will be pivotal in ensuring our construction projects are completed on time, within budget, and to the highest quality standards.

Responsibilities and Qualifications:

General Foreman

- 6 years minimum experience as foreman.
- Proven responsibility to run a crew and lead a team.
- Maintains continuous quality and production levels.
- Determines if there is a need for any additional crew members.
- Promotes, disciplines, and terminates crew members as needed.
- Shows good judgment.
- Oversees production of crew and directs accordingly.
- Maintains a daily log so the project manager can update the project schedule.
- Makes daily Quality Control Checks.
- Enforces safety policies on the jobsite.
- Prepared each day with the proper materials.
- Keeps work area clean and safe.
- Trains lead men to become a foreman.
- Delegates tasks to specific crew members.
- Performs other related duties as assigned.
- Desire to learn and advance to the next level.

Labor Foreman

- Reads and understands plans, specifications, soils report, schedule and any special project requirements.
- Expert at installation of all underground utilities.
- Experienced in all phases of civil work in: subdivisions, commercial, industrial and road building.
- Supervises the installation of all underground utilities on assigned project or projects.
- Responsible for safety, production and quality of work for assigned crews.
- Communicates project needs including; materials, trucking, labor, equipment and inspection requests.
- Communicates with supervisor information to establish and maintain 3 week and project completion schedules.
- Produces daily reports and daily timecards for all personnel under his supervision and turns it into the project manager for approval.
- Prioritizes work for himself and his crews.



- Trains all employees under his supervision to their fullest potential.
- Schedule testing and inspection. Understands requirements and communicates those requirements in a constructive manner.
- Desire to learn and advance to the next level.

Grading Foreman

- Expert at all phases of mass and finish grading.
- Experienced in all phases of civil work including subdivisions, commercial, industrial and road building.
- Supervises all grading operations of assigned project or projects.
- Responsible for the safety, production and quality of all crews/ work assigned.
- Communicates project needs including: materials, trucking, labor, equipment and inspections.
- Communicates with supervisor information to establish and maintain 3 week and project completion schedules.
- Produces daily reports and daily timecards for all personnel under his supervision and turns it into the project manager for approval.
- Prioritizes work for himself and his crews.
- Trains all employees under his supervision to their fullest potential.
- Schedule testing and inspection. Understands requirements and communicates those requirements in a constructive manner, if misunderstood by inspectors.
- Desire to learn and advance to the next level.

Benefits:

- Competitive compensation
- Medical, Vision and Dental insurance for you and your family
- Paid Time Off
- Paid National Holidays
- 401k
- AFLAC Supplemental Insurance
- Temporary Disability Insurance
- Performance Bonus Potential
- Employee Training and Continued Education
- Advancement and career growth opportunities

How to Apply:

If you are motivated, dependable, and eager to contribute to the construction industry, please submit your resume and a brief cover letter indicating your interest in the Laborer position to hr@pbsullivanconst.com or download an application; www.pbsullivanconst.com and drop it off at our office.

PB Sullivan Construction is an equal opportunity employer. Your information will be kept confidential according to EEO guidelines.

Begin your multifaceted construction career with PB Sullivan Construction and play a vital role in building a better future!